Saugerties Public Library Regular Board Meeting Date: March 14, 2024

Present: Trustees Jouette Bassler, Charlotte Herscher, Paul Vanbenschoten, Brian Collins, Timothy Scott, Julie Misiano

Excused: Trustees Katie Cokinos, Irene Hurst, Yosefa Karchmar, Nina Schmidbaur, Robert Irizarry

Staff: Director Jennifer Russell

Public Attendees: Ray Rebholz

Meeting called to order at 6:09 PM by Board President Tim Scott

Public Comment: N/A

Friends of Library:

Next meeting is April 15th at 7PM in the library. Will be in discussion with the farmer's market administrators, to collaborate in preparation for the June street festival.

Unfinished Business:

• Sexual Harassment Training: Reminder to complete this required training.

New Business:

- 1. Annual Report: Trustees received the annual report prior to the meeting. Tim Scott made a motion, seconded by Brian Collins to approve the annual report with annotations. Passes unanimously
- 2. CD Investment: New rate at renewal will be 4.3% if renewed at today's rate. Want to renew our two current CDs' principal into one CD or 12 months. Motion to approve the renewal made by Charlotte Herscher, seconded by Brian Collins. Passes unanimously.
- 3. Trustee Training: Prior to the October 2024 meeting, Trustees must take two hours of training in addition to the sexual harassment training. MHLS will be hosting some workshops trustees may find interesting. Please see the board packet for more information. MHLS is also working on an event that could also be a training.

Secretary's Report:

Motion by Brian Collins and *Second* by Paul VanBenschoten to approve the minutes as written. Motion passes unanimously.

Treasurer's Report:

Motion to pay the bills in the amount of \$ 26,176.24 made by Charlotte Herscher, seconded by Tim Scott Passes unanimously

Director's Report: Please see the report included in the Meeting Packet.

- Positive feedback from patron's regarding the faux fireplace via fire scene streamed onto a flatscreen TV placed inside the fireplace
- Books as Art:
- Children's Programming: Charlotte ran a story time at the Mt. Marion preschool
- Pre-recorded programs: We subscribed to the "library speakers' consortium" which hosts live and prerecorded events with bestselling authors. It has been very popular with our patrons.

Committee Reports:

Finance: met on February 27, 2024

Discussed personnel and salary increases, in preparation for this year's budget. Will have the personnel committee join us at April's meeting. That will be on Tuesday April 30th at 6PM. The Director told us that the Hoopla digital media subscriptions have gone up. The cost for the 2024 Five-Year plan development will also have to be taken into account.

see minutes FMI Next meeting: Tuesday March 19th at 6PM

Personnel/Policy: met on February 21st

We are in the process of finalizing the new version of the bylaws to put before the board for approval next month.

see minutes FMI Next meeting: March 20 th at 6PM

Facilities: met on February 6th

We received a bill from EMTech to replace some valves in the GeoThermal. Continue to face challenges to locate replacement light fixtures to reduce the reliance on use of a ladder or at least to make the changing of the bulbs easier. Discussion of long-term facilities needs in preparation for the five-year plan development. Recommended an annual inspection of the roof, as a tree growing over it has begun to cause some damage.

see minutes FMI Next meeting: March 5th at 4PM

Outreach: met on February 25th

Signed up for Survey Monkey to facilitate the Five-Year plan survey of the community. The opening of the Books as Art was well received and well attended.

The Outreach Committee's mission statement was revised, and will be shared see minutes FMI Next meeting: March 25th at 5:30PM

Friends Liaison: N/A

Motion to adjourn at 6:43PM by Charlotte Herscher ; *Seconded* by Jouette Bassler

Passes unanimously.

Submitted by Julie Misiano

Next meeting: April 11th at 6PM